



Policy Statement for Corporate Social Responsibility 企業社會責任政策

ATAL Engineering Group is a socially responsible corporation and is committed to integrating our corporate social responsibility (CSR) strategies into the business operations with our heart for the benefit of the community, environment and stakeholders. We aim to align the following CSR initiatives with our guiding principles, policies and codes:

- ❖ Respect and comply with all applicable laws and regulations and operate with ethical **business practices** under good corporate governance, integrity and transparency.
- ❖ Foster innovation and value ideas and support the **economic development** of our communities.
- ❖ Operate an equal opportunities policy and develop harmonious, fair & mutual trust in **employee relationships**.
- ❖ Provide opportunities for **training** and **personal development**.
- ❖ Develop a caring **health** and **safety** culture aimed at minimizing potential hazards proactively and promote good health in the workplaces.
- ❖ Preserve our natural **environment** and reduce operational carbon footprints responsibly for our future generations.
- ❖ Engage in **community** and **charitable** activities to support those in need and encourage our employees to care for and contribute to our communities.

安樂工程集團作為一間肩負社會責任的企業，我們致力在業務運作中揉合企業社會責任策略，並由心出發，在照顧客戶及持份者的同時，亦要關懷社區及保護環境。我們會堅守以下數項要點，並與公司的營運方針、政策及守則相配合：

- ❖ 尊重及遵守所有適用的法例和法規，並在**業務運作**中以合乎道德方式表現出良好的企業管治、誠信及透明度。
- ❖ 鼓勵創新，重視員工意見，並支持社區的**經濟發展**。
- ❖ 履行平等機會政策，營造和諧、公正及互信的**員工關係**。
- ❖ 為員工提供**培訓**及**個人發展**機會。
- ❖ 發展關愛的**安全**及**健康**文化，積極減少潛在危害，並推廣健康的工作間。
- ❖ 保護**自然環境**，並負責任地減少業務運作上的碳足印，為下一代締造更美好的環境。
- ❖ 參與**社區**及**慈善**活動，為有需要人士提供協助，並鼓勵員工關心社會，造福社群。



Otto L. T. Poon 潘樂陶

Chairman 主席

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